

33178	BA	BA+12	BA+24	BA+36*	MA	MA+18	SPEC.	DR.
BASE	1.0000	1.0400	1.0850	1.1300	1.1300	1.1750	1.2200	1.2650
Salary	\$33,178	\$34,505	\$35,998	\$37,491	\$37,491	\$38,984	\$40,477	\$41,970
Ins. Ben	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$41,479	\$42,806	\$44,299	\$45,792	\$45,792	\$47,285	\$48,778	\$50,271
Step 1 - Index	1.0400	1.0800	1.1250	1.1700	1.1700	1.2150	1.2600	1.3050
Salary	\$34,505	\$35,832	\$37,325	\$38,818	\$38,818	\$40,311	\$41,804	\$43,297
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$42,806	\$44,133	\$45,626	\$47,119	\$47,119	\$48,612	\$50,105	\$51,598
Step 2 - Index	1.0850	1.1250	1.1700	1.2150	1.2150	1.2600	1.3050	1.3500
Salary	\$35,998	\$37,325	\$38,818	\$40,311	\$40,311	\$41,804	\$43,297	\$44,790
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$44,299	\$45,626	\$47,119	\$48,612	\$48,612	\$50,105	\$51,598	\$53,091
Step 3 - Index	1.1300	1.1700	1.2150	1.2600	1.2600	1.3050	1.3500	1.3950
Salary	\$37,491	\$38,818	\$40,311	\$41,804	\$41,804	\$43,297	\$44,790	\$46,283
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$45,792	\$47,119	\$48,612	\$50,105	\$50,105	\$51,598	\$53,091	\$54,584
Step 4 - Index	1.1750	1.2150	1.2600	1.3050	1.3050	1.3500	1.3950	1.4400
Salary	\$38,984	\$40,311	\$41,804	\$43,297	\$43,297	\$44,790	\$46,283	\$47,776
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$47,285	\$48,612	\$50,105	\$51,598	\$51,598	\$53,091	\$54,584	\$56,077
Step 5 - Index	1.2250	1.2650	1.3100	1.3550	1.3550	1.4000	1.4450	1.4900
Salary	\$40,643	\$41,970	\$43,463	\$44,956	\$44,956	\$46,449	\$47,942	\$49,435
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$48,944	\$50,271	\$51,764	\$53,257	\$53,257	\$54,750	\$56,243	\$57,736
Step 6 - Index	1.2750	1.3150	1.3600	1.4050	1.4050	1.4500	1.4950	1.5400
Salary	\$42,302	\$43,629	\$45,122	\$46,615	\$46,615	\$48,108	\$49,601	\$51,094
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$50,603	\$51,930	\$53,423	\$54,916	\$54,916	\$56,409	\$57,902	\$59,395
Step 7 - Index	1.3250	1.3650	1.4100	1.4550	1.4550	1.5000	1.5450	1.5900
Salary	\$43,961	\$45,288	\$46,781	\$48,274	\$48,274	\$49,767	\$51,260	\$52,753
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$52,262	\$53,589	\$55,082	\$56,575	\$56,575	\$58,068	\$59,561	\$61,054
Step 8 - Index	1.3750	1.4150	1.4600	1.5050	1.5050	1.5500	1.5950	1.6400
Salary	\$45,620	\$46,947	\$48,440	\$49,933	\$49,933	\$51,426	\$52,919	\$54,412
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$53,921	\$55,248	\$56,741	\$58,234	\$58,234	\$59,727	\$61,220	\$62,713

33178	BA	BA+12	BA+24	BA+36*	MA	MA+18	SPEC.	DR.
Step 9 - Index	1.4250	1.4650	1.5100	1.5550	1.5550	1.6000	1.6450	1.6900
Salary	\$47,279	\$48,606	\$50,099	\$51,592	\$51,592	\$53,085	\$54,578	\$56,071
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$55,580	\$56,907	\$58,400	\$59,893	\$59,893	\$61,386	\$62,879	\$64,372
Step 10 - Index	1.4750	1.5150	1.5600	1.6050	1.6050	1.6500	1.6950	1.7400
Salary	\$48,938	\$50,265	\$51,758	\$53,251	\$53,251	\$54,744	\$56,237	\$57,730
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$57,239	\$58,566	\$60,059	\$61,552	\$61,552	\$63,045	\$64,538	\$66,031
Step 11 - Index	1.5250	1.5650	1.6100	1.6550	1.6550	1.7000	1.7450	1.7900
Salary	\$50,596	\$51,924	\$53,417	\$54,910	\$54,910	\$56,403	\$57,896	\$59,389
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$58,897	\$60,225	\$61,718	\$63,211	\$63,211	\$64,704	\$66,197	\$67,690
Step 12 - Index	1.5750	1.6150	1.6600	1.7050	1.7050	1.7500	1.7950	1.8400
Salary	\$52,255	\$53,582	\$55,075	\$56,568	\$56,568	\$58,062	\$59,555	\$61,048
Ins. Ben.	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total	\$60,556	\$61,883	\$63,376	\$64,869	\$64,869	\$66,363	\$67,856	\$69,349
Step 13 - Index		1.6650	1.7100	1.7550	1.7550	1.8000	1.8450	1.8900
Salary		\$55,241	\$56,734	\$58,227	\$58,227	\$59,720	\$61,213	\$62,706
Ins. Ben.		\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS		\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total		\$63,542	\$65,035	\$66,528	\$66,528	\$68,021	\$69,514	\$71,007
Step 14 - Index			1.7600	1.8050	1.8050	1.8500	1.8950	1.9400
Salary			\$58,393	\$59,886	\$59,886	\$61,379	\$62,872	\$64,365
Ins. Ben.			\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS			\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total			\$66,694	\$68,187	\$68,187	\$69,680	\$71,173	\$72,666
Step 15 - Index			1.8100	1.8550	1.8550	1.9000	1.9450	1.9900
Salary			\$60,052	\$61,545	\$61,545	\$63,038	\$64,531	\$66,024
Ins. Ben.			\$1,793	\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS			\$6,508	\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total			\$68,353	\$69,846	\$69,846	\$71,339	\$72,832	\$74,325
Step 16 - Index				1.9050	1.9050	1.9500	1.9950	2.0400
Salary				\$63,204	\$63,204	\$64,697	\$66,190	\$67,683
Ins. Ben.				\$1,793	\$1,793	\$1,793	\$1,793	\$1,793
TSS				\$6,508	\$6,508	\$6,508	\$6,508	\$6,508
Total				\$71,505	\$71,505	\$72,998	\$74,491	\$75,984
Step 17 - Index				lane closed		2.0000	2.0450	2.0900
Salary						\$66,356	\$67,849	\$69,342
Ins. Ben.						\$1,793	\$1,793	\$1,793
TSS						\$6,508	\$6,508	\$6,508
Total						\$74,657	\$76,150	\$77,643